



HEAD START

2023-2024 Board Report

Venetia Peacock | Senior Director | April 2024



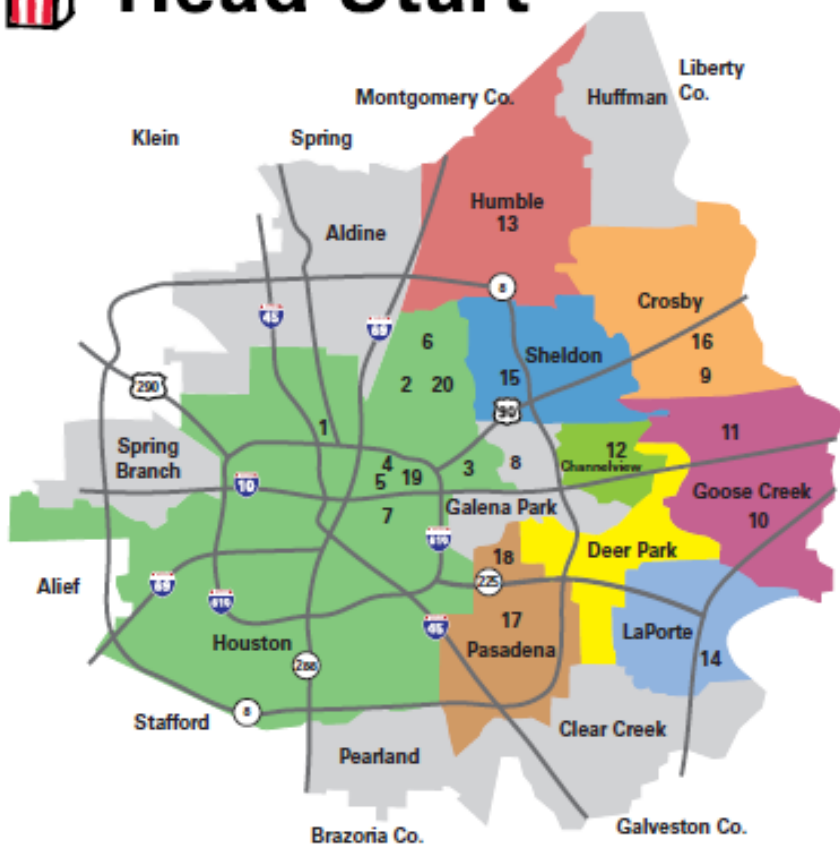
Who We Are

- Venetia L. Peacock – Senior Director
- Gulshan Rahman – Asst Director of Family Services & Compliance
- Jamese Stancill – Asst Director of Education and Operations
- Armando Rodriquez – Community Partnerships Manager
- Gino Kamaya – Compliance Manager
- Pamela Jones-Lee – Education & Special Services Manager
- Jasmine Imo – Health & Family Services Manager
- Taiwan Williams – Operations Manager
- Suzanne Cates – Operations Manager

About Us:

Head Start and Early Head Start programs are free, federally funded programs designed to promote school readiness for children from low-income families, ages from Infant to five. We partner with families for students' success in school and life.

Head Start



HOUSTON

1. HCDE Main Offices
2. Compton
3. Coolwood
4. Dogan
5. Fifth Ward
6. Fonwood
7. Pugh

GOOSE CREEK

10. Baytown EHS & HS
11. JD Walker

CHANNELVIEW

- ## 12. Channelview

HUMBLE

- ### 13. Humble EHS & HS

LA PORTE

- #### 14. La Porte EHS & HS

SHELDON

- ## 15. Tidwell EHS & HS

EARLY HEAD START CHILDCARE PARTNERS

CROSBY

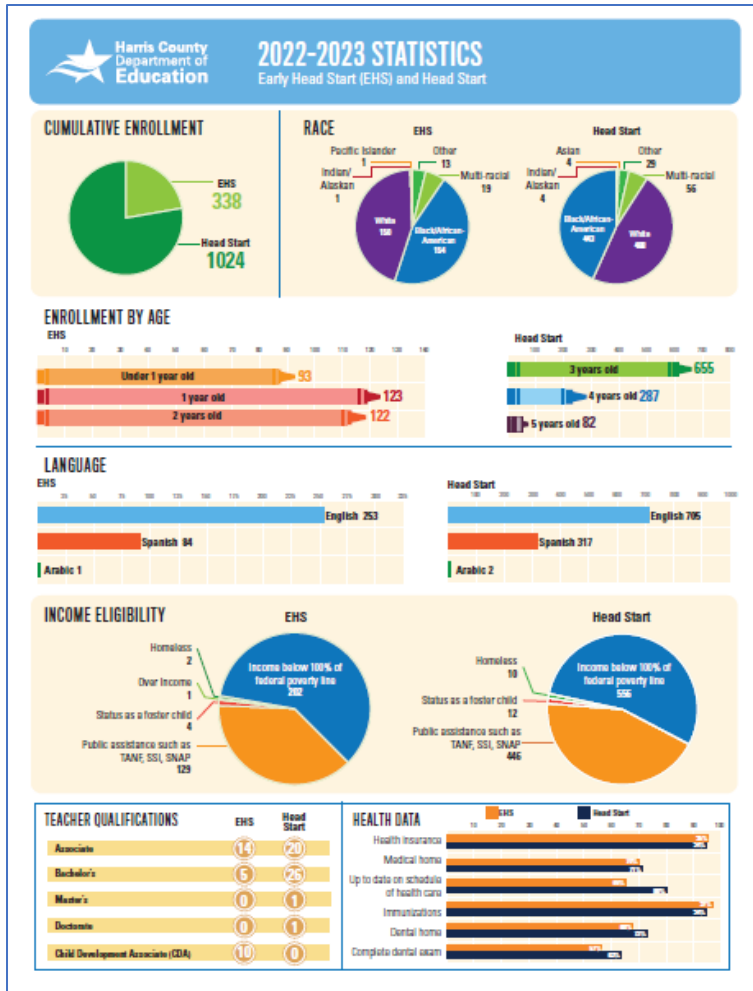
- ## 16. John G. Jones

HOUSTON

19. Community Partners
Early Childhood
Development
Center
20. Successful Starters
Learning Academy II



2022-2023 Statistics



#SEETHEIMPACT



Who We Are

Locations

Head Start Campuses

13

Child Care Partners Sites

5

Staff

HCDE Head Start Staff

244

Child Care Partners Staff

41

Budget Highlights

Description/Fund	Grant Period		NOGA Awarded	Available amount Fiscal Year 23-24	
	Starting Date	Ending Date			
HEAD START	1/1/2024	12/31/2024	\$ 13,598,112.00	\$ 13,598,112.00	
HEAD START TRAINING	1/1/2024	12/31/2024	\$ 128,124.00	\$ 128,124.00	
EARLY HEADSTART OPERATION	9/1/2023	8/31/2024	\$ 5,160,346.00	\$ 5,160,346.00	
EARLY HEADSTART T&TA	9/1/2023	8/31/2024	\$ 110,224.00	\$ 110,224.00	
Coolwood Construction					
HS - COOLWOOD CONSTRUCTION	02/01/21	01/31/24	\$ 7,924,284.00	\$ 4,671,454.00	
LOC-HOGG FOUNDATION-YR 2	08/01/23	07/31/24	\$ 8,000.00	\$ 8,000.00	
LOC-OTHER LOCAL GRANTS	09/01/21	08/31/22	\$ 369,719.00	\$ 235,381.00	A)
Grand Total			\$ 27,298,809.00	\$ 23,911,641.00	
NOTES:					
All the amounts include Indirect Cost					
Construction Funds do not have Indirect Cost awards					
A)This includes \$350,000 from Precinct 2 towards Barrett Station Construction and SuperMENTor					

Student Enrollment Boost

To increase student enrollment, the Head Start program is actively engaging in a recruitment campaign:

- **Community Partnerships:** Collaborating with organizations and participating in community events to set up recruitment tables for families.
- **Media Collaboration:** Working closely with HCDE Communications for the launch of social media ads and news station interviews.
- **Parent Involvement:** Collaborating with Head Start parents to place recruitment yard signs at their homes, contributing to word-of-mouth efforts.
- **Staff Empowerment:** Providing Head Start staff with collateral to distribute in the community and execute the recruitment plan effectively.

START EARLY. GET AHEAD.

Harris County Department of Education

SUCCESS BEGINS WITH AN EARLY HEAD START.

Enroll your child in preschool today. Head Start creates a productive environment for the student and the family. The program is free to income-eligible families in Eastern Harris County. Families can expect:

- Highly trained teachers
- Academic and social-emotional development
- Nutritious meals each day
- Support and honoring of the family as the child's first teacher

Invest in your child's future today! Now enrolling 1 month to 35 month old students.

Apply Now

VISIT WWW.HCDE-TEXAS.ORG/HEAD-START TO ENROLL OR CALL 713-872-9242.

START EARLY. GET AHEAD.

Harris County Department of Education

SUCCESS BEGINS WITH AN EARLY HEAD START.

Enroll your child in a Early Head Start infant/toddler program today. Head Start creates a productive environment that benefits both the student and their family. The program is free to income-eligible families in Eastern Harris County. Families can expect:

- Highly trained teachers
- Academic and social-emotional development
- Nutritious meals each day
- Support and honoring of the family as the child's first teacher

Invest in your child's future today! Now enrolling 1 month to 35 month old students.

Apply Now

VISIT WWW.HCDE-TEXAS.ORG/HEAD-START TO ENROLL OR CALL 713-872-9242.

Student Enrollment

Fully Enrolled

EHS Head Start -204

Head Start - 864

Special thank you to the
Communication Department for
their support!



HEAD START JOB FAIR

Interested in working with infants to 5-year-olds? We're hiring! Our Early Head Start and Head Start students need energetic, nurturing professionals. We're hiring for classroom teaching positions, cooks, custodians, and more.

EMPLOYEE BENEFITS

- Highly competitive salary
- Great medical benefits
- Work schedules are similar to district calendar
- Observe all major holidays
- Free professional development
- CDA assistance available
- Teacher retirement and social security benefits

April 19, 2024
9 a.m. - 2 p.m.

HCDE Conference Center (Top floor of garage)
6300 Irvington Blvd., Houston, Texas 77022
Walk-ins welcome.

BEFORE THE FAIR

- Apply online at www.teachharriscounty.org/head-start
- Upload your resume, transcripts and/or degree or certifications

DAY OF THE FAIR

- Bring printed copies of documents listed below

For more information and to view available positions, visit www.teachharriscounty.org/head-start

*Positions subject to change based on availability.

Staff Recruitment

- HCDE Head Start is actively recruiting energetic, enthusiastic, qualified staff to join our team!
- Upcoming job fairs scheduled at the HCDE Conference Center
 - April 19
 - May 4
 - June 6
 - June 22



Harris County Department of Education
6300 Irvington Blvd., Houston, TX 77022
713-694-6300 | www.harriscountytx.gov

Policy Council Parent and Child Food Science Fair

Distinguished Winners:

Noah Cruz

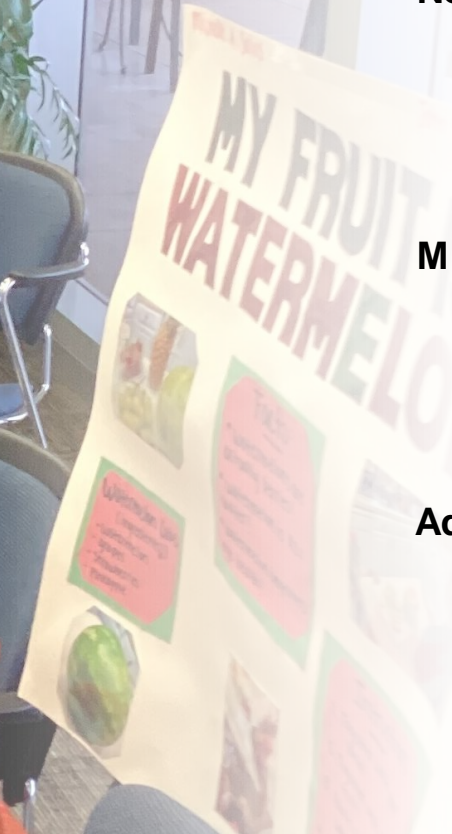
- Student at Baytown Head Start – EHS Infant
- Dish Name: Corn Cake

Michelle Salas

- Student at John G. Jones CCP – EHS Toddler
- Dish Name: Watermelon Cake

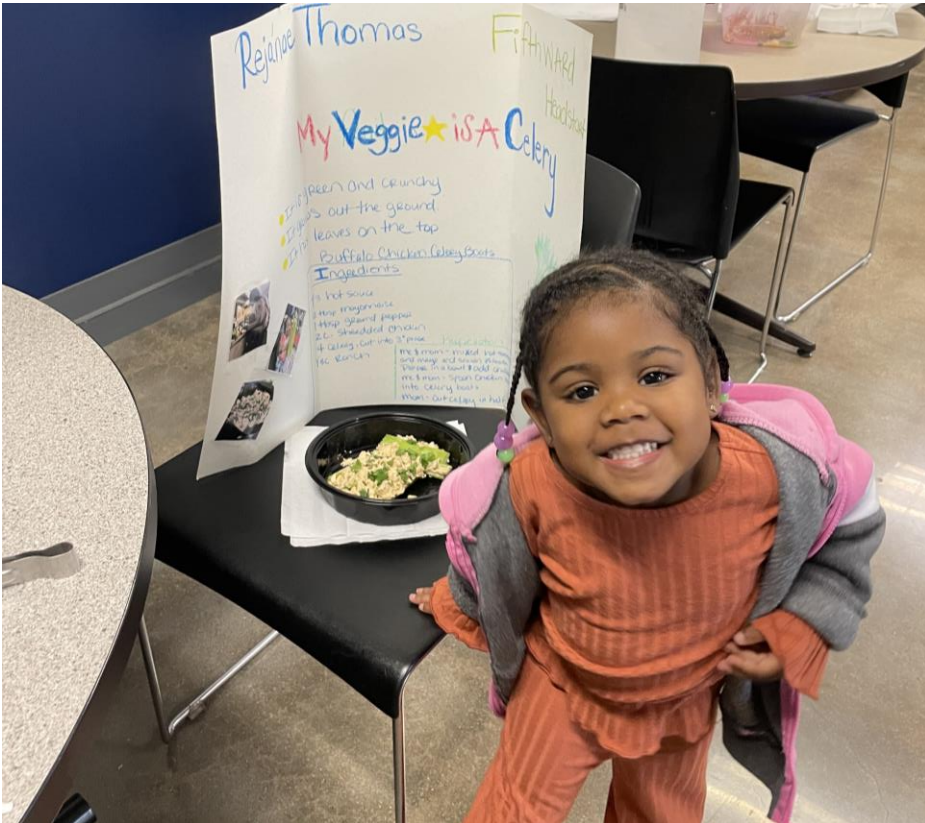
Adele & Jesus Mora

- Students at JD Walker – Head Start Pre-K
- Dish Name: Carrot Orange Juice





Parent and Child Food Science Fair Activities



Healthy Minds Conference

- The 9th annual event was sponsored by the Hogg Foundation for Mental Health and Legacy Community Health.
- The Healthy Minds Conference aimed to educate and raise awareness about mental health among early childhood educators and community partners.
- The conference featured workshops and presentations led by experts covering a wide range of topics, including ADHD, postpartum depression, work-life balance, and self-care for educators.



Houston Children's Charity

- Houston Children's Charity generously gifted toys to 500 HCDE Head Start students and their siblings during the 2023 holiday season.
- Families collected their donations at the George R. Brown Convention Center in downtown Houston. The partnership between Head Start and Houston Children's Charity dates back to 2016.



Literacy Initiatives

- Assistance League of Houston's Literacy Program, Assistance League Reads, launched in 2013 at Pugh Head Start, facilitates members reading aloud and supplying books for home libraries.
- Recent funding allows expansion to multiple Head Start Campuses, adopting two 4-year-old classrooms per campus for the upcoming school year.
- The program offers three engaging reading opportunities featuring titles like "Pete The Cat and The Cool Caterpillar," "Biscuit Goes to School," and "If You Give A Mouse A Cookie."
- In addition, the Assistance League of Houston generously donated 400 new books to benefit Head Start and Early Head Start Campuses.



National School Breakfast Week

What it is:

- Celebrating the benefits of a healthy breakfast from March 4-8, 2024, with daily activities promoting student success. The theme is “Say ‘Aloha!’ to School Breakfast!”

Why we do it:

- Encouraging students to establish a breakfast routine for essential nutrition, aiding growth, and facilitating focus on learning and play. The goal is full student attendance at breakfast every day.

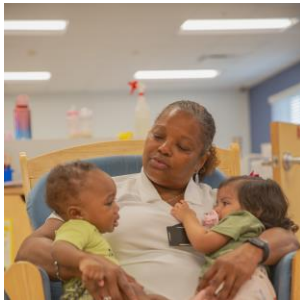
What to expect:

- Parents are encouraged to ensure timely drop-offs, join their children at the breakfast table, and participate in scheduled activities.





Barrett Station and Humble Early Head Start Opening





Coolwood Head Start Construction

Celebrating 20 years of Partnership

- Honoring Lee and Leila Bates for two decades of providing vehicles to deserving families; celebration of a fruitful 20-year partnership with HCDE Head Start.
- A total of 39 vehicles have been gifted to HCDE families since 2003
- 2023 Annual Bates Responsible Parenting Awards: Diomanique Brown and Marisol Moreno each awarded a 2014 Ford Focus.



BATES COLLISION CENTERS



Responsible Partnering Award Highlights

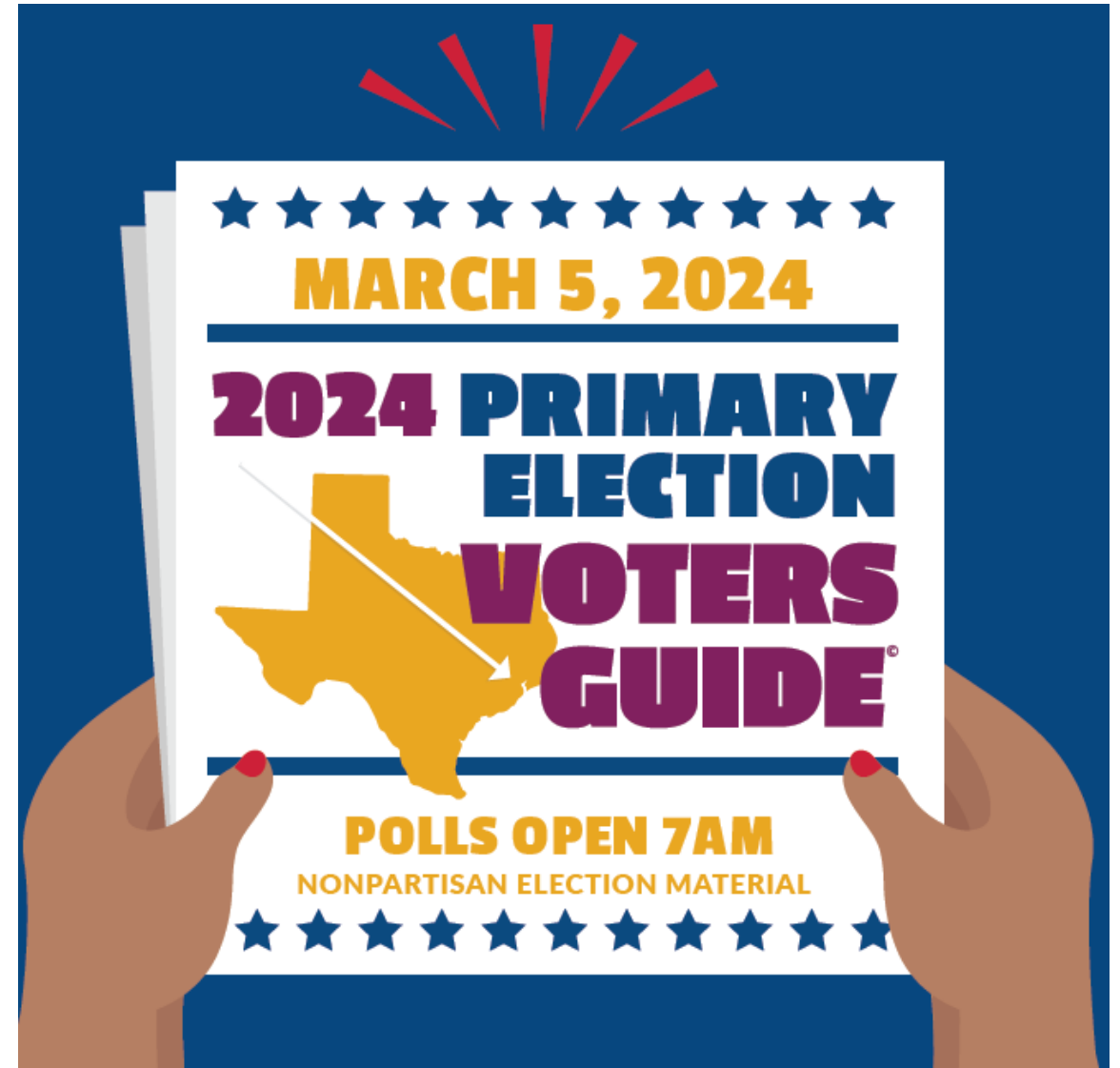
2023 Annual Bates Responsible Parenting Awardees:

Diomanique Brown and Marisol Moreno each awarded a 2014 Ford Focus.



Your Voice Matters Grant

- “Your Voice Matters” project to boost civic engagement and voter turnout among Head Start parents.
- The Houston Endowment grant aims to enhance parents’ knowledge and skills, empowering them to express opinions and pursue educational and economic opportunities.
- Funds allocated for project staff, voter education supplies, printing and translation of materials, and interpretation for non-English speakers.
- HCDE Head Start seeks a part-time Civic Engagement Fellow, and the Policy Council’s Advocacy Committee will focus on voter engagement activities to increase turnout in neighborhoods with lower participation.



Upcoming Head Start Events

- **Week of the Young Child** - Head Start campuses will celebrate from April 2 to 5, highlighting early childhood programs and services, with staff promoting early learning and community engagement.
- **Early Head Start Event** - The “Toot Toot, Beep Beep... Come Be Safe with Me” event on May 17, 2024, supports infants’ and toddlers’ cognitive and physical development through engaging activities.
- **SuperMENtor Celebration** - Scheduled for May 16, 2024, across all campuses, to honor male figures’ contributions, with each classroom planning a special presentation.
- **Excellence in Education** - The Head Start Teacher and Outstanding Excellence in Education Award encourages coworker nominations for their valuable contributions.
- **Student Transition Ceremony** - Head Start Student Bridging Ceremonies in Mid-May across all campuses mark students’ educational milestones.
- **Staff End-of-Year Celebration** - Set for May 29, 2024, focusing on team building, reflection, and celebrating the school year’s conclusion.





On The Horizon

- Expansion opportunities for EHS, HS and EHS –CCP



Questions?



Thank you!
